



NEW COMMUNITY PROJECT:
“Living the Mission and Vision of *Neringa*”

WHY? Now that we will have secured the camp property, it is important that we internalize and express the Mission and Vision of *Neringa* taking into account the changing landscape of our *Neringa* and wider community. This is as important as (if not more than) raising a million dollars and is vital to the continued purpose and value of *Neringa*.

WHAT? A multi-year project to take a deeper dive into the mission by focusing on various aspects of the Mission and Vision one by one (e.g. Catholic faith experience, environmental stewardship, cultural immersion, inclusive community, cooperative environment, etc.) to ensure that we are fostering the Mission.

HOW? For each aspect we invite everyone in the community to provide input either by attending an online “listening forum” or in writing, and afterwards to form a committee which would develop recommendations to achieve goals.

GOALS? Create a set of “best practices” for each aspect of the Mission and Vision. “Best practices” would help everyone i.e. camp staff, campers, board members, volunteers, and anyone connected with *Neringa* live and pass on the Mission as best as possible. The best practices would be “living documents” regularly reviewed by the Mission Integration Committee. (The Mission Integration Committee is composed of current and former *Neringa* Executive Directors.)

WHEN AND HOW TO BEGIN? The first aspect of the Mission and Vision we will work on will be inclusion. This is a topic which has come to the forefront in the world today and we know that at *Neringa* we could do better to make sure that everyone feels included and respected in the community. You will be invited to participate in January by sharing your story and listening to others. Until then, take a little time to read through the [Mission and Vision](#) of *Neringa* and be inspired to participate!