



Role and Responsibilities for Counselors in Training (CIT)

The Camp Neringa, Inc. Counselor in Training (CIT) program is offered to 17 year old young adults. It provides an opportunity for counselors to train while contributing to the Neringa community.

You have been accepted as a CIT because as a camper you have demonstrated your maturity and sense of responsibility and we believe that you will be able to perform your duties as a CIT. You have the potential to become a great counselor in the future.

The transition from being a camper to being a counselor is not easy mainly because many of your friends may still be campers. However, you will now be in a position of leadership and responsibility. Throughout the camp session we will provide you with support through discussions with experienced staff.

The work ethic and dynamic at Neringa is based on cooperation and communal support. The roles and responsibilities outlined on this page will provide you with an understanding of what is expected of you at camp. In addition, your responsibilities may not be limited to those noted below because everything is balanced according to the needs of the camp and your abilities and performance.

A. Leadership Responsibilities

CITs live with an experienced counselor in a younger campers' cabin. This provides you with the opportunity to learn from those with experience.

- Cabin responsibilities: you will assist the counselor in all aspects of cabin life, e.g. helping the children with morning hygiene and dressing, taking care of themselves and their items, cabin clean up/general chores, and keeping a special eye and ear open for them during the day while eating with them, accompanying them to the "prūdas", helping to prepare "šūkis" and skits, etc.
- Program responsibilities: you will assist counselors with daily and evening programs.

B. Household Duties

- You will be responsible for the distribution and clean-up of afternoon and evening snack.
- You will supervise the distribution of ice cream.
- You will help to serve food at meal times.

C. Evening Responsibilities

After the campers are asleep, the evening provides the counselors with a time to prepare for the following day, to relax and to have time for common fellowship. However, the safety of the campers remains Neringa's first priority.

- You will be included in the counselor's night watch schedule.
- You must follow your Program Coordinator's guidelines for curfew, and remain with your cabin when required.

In addition to these guidelines, the Counselor Guidelines and Responsibilities and the Personnel Policies also apply to CIT's.