



Camp Neringa, Inc. Board Member Qualifications

A Camp Neringa, Inc. Board Member:

- knows and is willing to uphold and continue the Mission of Neringa, as is stated in the Bylaws;
- is well acquainted with Neringa, its various sessions and programs;
- has had a personal experience at Neringa;
- can bring a particular area of expertise to the Board – i.e. has educational, psychology, theology, medical or financial experience, grant writing or publishing ability, artistic creativity, engineering experience or experience in law, has knowledge of non-profits and Vermont law, has construction and building know-how, etc.;
- has a *šūkis* prepared for every occasion!

Camp Neringa, Inc. is a corporation formed under the laws of the State of Vermont. Board Members are required to observe The Vermont Nonprofit Corporation Act. Camp Neringa, Inc. Bylaws detail the corporation's governance. Board Members should make themselves familiar with the Bylaws.

According to VT nonprofit corporation law, a Board Member should meet certain standards of conduct and actively respond to his or her responsibilities to the organization. These are referred to as the Duty of Obedience, the Duty of Care, and the Duty of Loyalty.

Duty of Obedience - Obedience to the organization's central purposes must guide all decisions. The board must also ensure that the organization functions within the law, both the "law of the land" and its own by-laws and stated policies.

Duty of Care – Board members must exercise due care in all dealings with the organization and its interest. This includes careful oversight of financial matters and reading of minutes, attention to issues that are of concern to the organization and raise questions whenever there is something that seems unclear or questionable.

Duty of Loyalty – Conflicts of interest, including the appearance of conflict of interest, must be avoided - this includes personal conflicts of interest or conflicts with other organizations with which a board member is connected. Maintain control and confidentiality of information that is private within the organization. In short, you are required to put the organization's interests before your own.